



May 27, 2020

Firestone Pacific Foods COVID-19 Case Update and Timeline

On May 17 we received notification that a member of our team was diagnosed positive for COVID-19. We are happy to report that this individual has now recovered. Team members who were in close contact with the infected individual were immediately notified. All were instructed to self-isolate at home and get tested. In the days that followed additional cases have been reported. At this time, we know of no hospitalization of those with positive diagnosis.

Our top priority is the health and safety of our teammates. Upon discovery of the positive cases, management halted operations to conduct a deep cleaning and sanitization of the facility; and to put additional measures in place to protect the health and welfare of employees (*see safety measures below*).

We have been sharing updates and information daily in both English and Spanish with our team; and providing them guidance on how and where to get testing, self-isolation, encouraging them to seek medical attention as needed, and providing information about local health providers. We have also implemented a company-paid 24/7 Telehealth service so all team members have immediate access to medical providers.

On May 23 we contacted **ALL** remaining untested team members – and those who had previously tested negative –requiring them **all** be tested at an urgent care facility designated by Clark County. The clinic shut down operations to test our team using the PCR COVID test. Current testing results as of May 25 are:

- 169 tested
- 74 team members have tested positive
- 95 team members have tested negative

Completion of testing and appropriate follow-up action is **required** for re-entry to work. There are a few members of the team (employees and contractors) that have not yet been tested. We are in direct communication with them to ensure they complete the test immediately. Completion of testing and appropriate follow-up action is **required** for re-entry to work.



Current Operations and Re-Opening Timelines

1. Production will remain closed until we have completed all aspects of our 50 point plan for reopening.

We hope to resume limited freezing and packaging later this week once we receive approval from the Clark County Health Department, and our leadership team feels confident the facility is safe and ready for the return of team members.

2. Cold storage re-opened May 26.

There are still no reported COVID-19 cases associated with cold storage. Safety protocols remain in effect and include a strict No Visitors policy.

3. Farm operations remain open with safety protocols in place.

4. The office will remain closed through May 28.

We are allowing limited access to the office for key personnel to ensure we can effectively implement testing and notification procedures, and to prepare for reopening. Key personnel who are allowed access must have a negative test result.

COVID-19 Safety Protocols for Re-Opening

As an “essential” business, critical to providing food during the current pandemic, Firestone Pacific Foods will continue to follow all CDC guidelines and implement measures to protect the safety of all those working at the facility.

We have contracted with a medical professional to run our employee pre-entry procedures and monitor staff throughout the day. Employees must meet the following conditions based on their testing/recovery status.

- Employees who have recovered may end self-isolation and return to work under the following conditions: at least 72 hours have passed since “recovery”.
“Recovery” is defined as the absence of fever *without the use of fever-reducing medication*, improvement in respiratory symptoms, **and** at least 10 days have passed since symptoms *first appeared*.
- Employees who tested positive but have no symptoms may end self-isolation and *return to work 10 days after the date of their test*.



- Employees who have tested negative must wait *14 days from the date of their negative test result to return to work.*

Ongoing Measures

We will continue to provide the following safety measures upon re-opening:

- Daily health screenings for all employees
- Strict *No Visitor* policy
- Only essential temps and contractors will be allowed in the facilities, following health screening
- Providing PPE to all employees
- Ongoing communication and education for all employees
- Increasing sanitization of high traffic areas and surfaces in the facility
- Increasing social distancing and limiting workflow in the workplace
- Implementing an enhanced sick leave policy
- Physical barriers throughout the facility in areas where job function does not allow for 6 feet of separation.
- Telecommuting for job functions that can be performed remotely
- Covered outdoor space that allows for social distancing during breaks.

For additional information, please see our **Frequently Asked Questions** document.